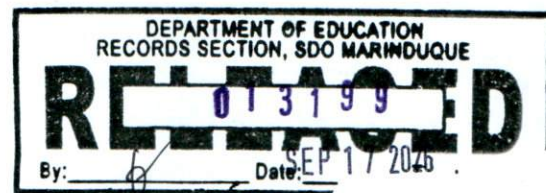




Republic of the Philippines
Department of Education
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

14 September 2026

DIVISION MEMORANDUM

No. 087, s. 2026

**HAMUSAPAN: AN ENGLISH ENHANCEMENT TRAINING
PROGRAM FOR DEPED TEACHERS**

TO: Asst. Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary, Secondary, and Integrated School Heads
All Others Concerned

1. Based on the Division Consolidated Learning and Development (L&D) Needs Assessment for School Year 2025–2026, Philippine Professional Standards for Teachers (PPST) Indicator 1.7.2 – “Use effective verbal and non-verbal classroom communication strategies to support learner understanding, participation, engagement, and achievement” ranked as one of the highest-priority competency gaps requiring intervention.
2. In response, the Schools Division of Marinduque, in partnership with Marinduque State University–College of Education, will conduct the Professional Development (PD) program titled **HAMUSAPAN: An English Enhancement Training Program for DepEd Teachers** on **September 19, September 26, and October 3, 2026**, at **Marinduque State University, Tanza, Boac, Marinduque**.
3. This learning and development activity is designed to strengthen teachers' English language proficiency and communication competencies for effective instructional and professional practice. Specifically, it aims to:
 - a. equip participants with essential knowledge on appropriate verb forms, grammatical structures, parallel construction, and academic language;
 - b. enhance understanding of appropriate Bloom's Taxonomy verbs aligned with the intended cognitive level and purpose of learning objectives; and
 - c. guide participants in the utilization of appropriate ICT tools and contextualized learning resources to enhance the clarity and effectiveness of instructional communication.
4. Participants in this activity are public school teachers nominated and duly endorsed by their respective school heads and evaluated by the Division Human Resource Development Committee (HRDC), through the SGOD-HRDS, based on the prescribed qualifications, identified L&D needs, and submitted supporting documents.



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5. This learning and development activity is a Continuing Professional Development (CPD) accredited program by the Professional Regulation Commission (PRC) – Council for Professional Teachers with 15 CPD credit units. Hence, **participants, resource speakers, and members of the Program Management Team, who are Licensed Professional Teachers (LPT), shall accomplish the registration form on or before October 3, 2026, through <https://bit.ly/4xXZtT6>**. Failure to register before the deadline may result in the non-issuance of applicable CPD credit units.

6. Participants are reminded to bring their own maintenance medications, laptops, chargers, extension cords, and other available sources of internet connectivity during the conduct of the activity. In addition, all participants are expected to wear smart casual attire or the prescribed work uniform in accordance with Division Memorandum No. 068-A, s. 2023.

7. Furthermore, they are advised to bring their own food provisions during the activity. Meals and transportation expenses may be charged to the school's local funds and other funds intended for learning and development, subject to the availability of funds and existing accounting and auditing rules and regulations.

8. Pursuant to DepEd Order No. 013, s. 2024, teachers whose attendance in authorized activities falls on weekends, holidays, class suspensions, or school breaks shall be entitled to Vacation Service Credits (VSCs), subject to existing rules and regulations. In this regard, the Administrative Officer II assigned to the respective schools of the participants shall assist in the processing and facilitation of the applicable VSC claims and supporting documents. Meanwhile, non-teaching and related-teaching personnel shall be granted Compensatory Time-Off (CTO) pursuant to existing CSC-DBM guidelines.

9. The following documents are enclosed for reference:

- a. Enclosure 1: List of Participants
- b. Enclosure 3: Activity Matrix

10. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through kyledavid.atienza@deped.gov.ph.

11. Immediate dissemination of and strict compliance with the contents of this Memorandum are desired.

RONNIE S. MALLARI, PhD, CESO III

Regional Director

Concurrent Officer-in-Charge

Office of the Schools Division Superintendent

Encls: as stated

References: Division Memorandum No. 005, s. 2026

To be indicated in the Perpetual Index
under the following subjects:
TEACHERS
TRAINING PROGRAMS

SGOD-HRDS/KDA

HAMUSAPAN-An-English-Enhancement-Training-Program-for-DepEd-Teachers/September 14, 2026



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LIST OF PARTICIPANTS

HAMUSAPAN: An English Enhancement Training Program for DepEd Teachers

NAME	POSITION	SCHOOL	DISTRICT
1. Roma Sernadilla	Teacher II	Puyog Elementary School	Boac North
2. Eileen Linga	Teacher I	Puyog Elementary School	
3. Rosemarie M. Natal	Master Teacher II	Puyog Elementary School	
4. Elizabeth M. Mayores	Teacher II	Puyog Elementary School	
5. Rowena M. Lining	Teacher III	Puyog Elementary School	
6. Zayra O. Maderazo	Teacher I	Puyog Elementary School	
7. Energen B. Malco	Teacher V	Puyog Elementary School	
8. Marites O. Rejano	Teacher IV	Puyog Elementary School	
9. Jeaneyl-An R. Pamfilo	Teacher II	Marinduque National High School	
10. Joyce S. Mansia	Teacher I	Marinduque National High School	
11. Merryjoy M. Marciano	Teacher IV	Marinduque National High School	
12. Genette M. Mendeja	Teacher IV	Marinduque National High School	
13. Zharina M. Valencia	Teacher V	Marinduque National High School	
14. Lanie M. Magallon	Teacher I	Marinduque National High School	
15. Jaylord M. Sales	Teacher III	Duyay Elementary School	Boac South
16. Rose Ann M. Padua	Master Teacher I	Duyay Elementary School	
17. Joan M. Evasco	Teacher I	Bamban Elementary School	
18. Jhonamay S. Narvas	Teacher II	Duyay Elementary School	
19. Tricia Rhea G. Fatallo	Teacher V	Buenavista Central School	Buenavista
20. Fidelia S. Grave	Master Teacher II	Buenavista Central School	
21. Ma. Danilyn Jambalos	Master Teacher II	Buenavista Central School	
22. Norabeth L. Paalam	Teacher I	Tungib Elementary School	
23. Mary Grace M. Cabral	Teacher I	Tungib Elementary School	
24. Janice P. Madjos	Teacher VI	Tungib Elementary School	
25. Aisa L. Rioveros	Teacher IV	Tungib Elementary School	
26. Jenifer M. Selda	Teacher I	Binunga Elementary School	
27. Chrislie Ann S. Sabida	Teacher I	Bagacay Elementary School	
28. Christian M. Narvas	Teacher I	Tabionan Elementary School	Gasán
29. Marry Jane L. Sapunto	Teacher VI	Tabionan Elementary School	
30. Jannin S. Bautista	Teacher III	Pinggan Elementary School	

31. Meliza S. Velarde	Teacher VI	Pinggan Elementary School	
32. Liezel V. Zoleta	Teacher I	Gaspar Elementary School	
33. Maily R. Evora	Teacher VI	Banuyo Elementary School	
34. Mayma S. Sarmiento	Teacher V	Banuyo Elementary School	
35. Bernalou O. Mosqueda	Teacher V	Gaspar Elementary School	
36. Susiane D. Medina	Teacher III	Gaspar Elementary School	
37. Rizza Diana S. Reño	Teacher III	Gaspar Elementary School	
38. Christian Merwyn M. Vitto	Teacher V	Gaspar Elementary School	
39. April Joy A. Estrella	Teacher I	Bocboc Elementary School	Mogpog
40. Rea Lyn L. Mendoza	Teacher I	Magapua Elementary School	
41. Tonette L. Ornedo	Teacher I	Hinanggayon Elementary School	
42. Marivic R. Magyaya	Teacher II	Mogpog Central School	
43. Mary Ann L. Macalalad	Teacher III	Mogpog Central School	
44. Robin Z. Postrado	Teacher VI	Banogbog Elementary School	Santa Cruz East
45. Imee P. Quitorian	Teacher III	Banogbog Elementary School	
46. Ebber R. Manalo	Teacher IV	Makapuyat National High School	
47. Ma. Angelica P. Almonte	Teacher II	Makapuyat National High School	
48. Mel Jay R. Recarro	Teacher II	Makapuyat National High School	
49. Mirasol A. Peregrin	Teacher I	Tagum National High School	
50. Leizyl P. Revilloza	Teacher III	Alobo National High School	
51. Arnulfo R. Regio	Master Teacher I	Masaguisi Elementary School	
52. Raxon G. Estrella	Teacher I	Masaguisi Elementary School	
53. Amylynn E. Hinahon	Teacher IV	Masaguisi Elementary School	
54. Jean R. Rey	Teacher IV	Masaguisi Elementary School	
55. Wilibeth M. Rogelio	Teacher VI	Masaguisi Elementary School	
56. Mariejoy P. Rey	Teacher VI	Masaguisi Elementary School	
57. Alexandria Ignacia T. Constantino	Teacher I	Masaguisi National High School	
58. Mark Rainier R. Pernia	Teacher III	Tambangan National High School	
59. Madelyn R. Reynoso	Teacher VI	Hupi Elementary School	Santa Cruz North
60. Lorena D. Corton	Teacher III	Hupi Elementary School	
61. Benilda D. Jimenez	Teacher VI	Hupi Elementary School	
62. Marita R. Sobredilla	Master Teacher I	Matalaba Elementary School	Santa Cruz South
63. Catherine R. Mandia	Teacher V	Maniwaya National High School	
64. Lotaniel R. Garcia	Teacher II	Maniwaya National High School	

65. Lalaine L. Red	Teacher V	Gabaldon Elementary School	Torrijos
66. Queenie G. Quindoza	Teacher I	Matalaba National High School	
67. Emalyn Q. Mataac	Teacher II	Matalaba National High School	
68. Marieta R. Penarroyo	Teacher II	Matalaba National High School	
69. Emmalyn D. Pastrana	Teacher V	Matalaba National High School	
70. Marelin R. Rocha	Teacher III	Matalaba National High School	
71. Mary Jean R. Jao	Master Teacher I	Manlibunan Elementary School	
72. Nerimyr R. Marquez	Teacher IV	Tapian Elementary School	
73. Mary Grace R. Palmero	Master Teacher I	Labo Elementary School	
74. Jennifer R. Imperio	Teacher V	Gabaldon Elementary School	
75. Judy Ann P. Quinto	Teacher I	Mongpong National High School	
76. Katrin Mae R. Par	Teacher III	Polo National High School	
77. Rogelyn R. Villaruel	Teacher I	Polo National High School	
78. Vanessa P. Buiza	Teacher I	Polo National High School	
79. Ma. Ruby P. Rius	Master Teacher II	Santa Cruz South Central School	
80. Nasra S. Fellizar	Teacher II	Matuyatuya National High School	
81. Jenilyn P. Tabanao	Teacher I	Matuyatuya National High School	
82. Jhonamie B. Mariposque	Master Teacher I	Torrijos Senior High School	
83. Aidye R. Gutierrez	Teacher I	Torrijos Senior High School	
84. Ederlyn Q. Pastoral	Teacher III	Maranlig National High School	
85. Princess Rellin	Teacher I	Maranlig National High School	
86. Ednalyn F. Pedrigal	Teacher VI	Torrijos Central School	
87. Floregail D. Regio	Teacher III	Torrijos Central School	
88. Lorena Luci	Teacher III	Makawayan Elementary School	
89. Rizzabel L. Macdon	Teacher I	Sibuyao National High School	
90. Jhonemer M. Sajul	Teacher II	Bolo Primary School	
91. Lean Alyssa M. Hernandez	Teacher I	Bayakbakin Elementary School	
92. Melissa R. Sajul	Teacher III	Kay Duke Primary School	
93. Deniese M. Delos Rios	Teacher I	Banukbok Primary School	
94. George Kevin R. Del Mundo	Teacher III	Kay Duke Primary School	

TRAINING MATRIX

HAMUSAPAN: An English Enhancement Training Program for DepEd Teachers

Date and Time	Duration	Topic / Activity	Person/s Responsible
Day 1 September 19, 2026			
7:30-8:00 AM	30 mins	Arrival and Registration of Participants	
8:00-8:30 AM	30 mins	Opening Program: - Philippine National Anthem - Ecumenical Prayer - Messages - Photo Documentation - Pre-Test	Program Management Team
8:30-10:30 AM	120 mins	Session 1: Verb Forms and Academic Objective Writing	Marinduque State University
10:30-10:45 AM	15 mins	Health Break	
10:45-11:45 AM	60 mins	Session 2: Writing Clear and Coherent Academic Statements	Marinduque State University
11:45 AM – 12:45 PM	60 mins	Lunch Break	
12:45-1:00 PM	15 mins	Afternoon Energizer	
1:00-2:00 PM	60 mins	Session 2: Writing Clear and Coherent Academic Statements (cont.)	Marinduque State University
2:00-3:00 PM	60 mins	Session 3: Bloom's Taxonomy Verbs in Academic Writing	Marinduque State University
3:00-3:15 PM	15 mins	Health Break	
3:15-4:15 PM	60 mins	Session 3: Bloom's Taxonomy Verbs in Academic Writing (cont.)	Marinduque State University
4:15-4:30 PM	15 mins	Daily Evaluation	Program Management Team
Day 2 September 26, 2026			
7:30-8:00 AM	30 mins	Management of Learning	Program Management Team
8:00-10:00 AM	120 mins	Session 4: Parallel Structure in Professional Standards	Marinduque State University
10:00-10:15 AM	15 mins	Health Break	
10:15 AM-12:00 PM	75 mins	Session 5: Language Proficiency for Effective Communication	Marinduque State University

12:00-1:00 PM	60 mins	Lunch Break	
1:00-1:45 PM	45 mins	Session 5: Language Proficiency for Effective Communication (cont.)	Marinduque State University
1:45-2:45 PM	60 mins	Session 6: Grammar and Clarity in Complex Sentences	Marinduque State University
2:45-3:00 PM	15 mins	Health Break	
3:00-4:00 PM	60 mins	Session 6: Grammar and Clarity in Complex Sentences (cont.)	Marinduque State University
4:00-4:15 PM	15 mins	Daily Evaluation	Program Management Team
Day 3 October 3, 2026			
7:30-8:00 AM	30 mins	Management of Learning	Program Management Team
8:00-10:00 AM	120 mins	Session 7: Gender-Fair Communication in Education	Marinduque State University
10:00-10:15 AM	15 mins	Health Break	
10:15 AM-12:00 PM	75 mins	Session 8: Inclusive Language in the Teaching Profession	Marinduque State University
12:00-1:00 PM	60 mins	Lunch Break	
1:00-2:00 PM	60 mins	Session 9: Effective Feedback in the Classroom	Marinduque State University
2:00-3:00 PM	60 mins	Session 10: Professional Dialogue and Collaborative Communication	Marinduque State University
3:00-3:15 PM	15 mins	Health Break	
3:15-4:15 PM	60 mins	Session 11: ICT Integration and Contextualized Learning Resources	Marinduque State University
4:15-4:30 PM	15 mins	Post-Test End-of-Activity Evaluation	Program Management Team
4:30-5:00 PM	30 mins	Closing Program: • Closing Ecumenical Prayer • Insights/Impression • Statement of Challenge • Giving of Certificates • Reminders • Closing Remarks	Program Management Team